



Republic of the Philippines  
**EASTERN VISAYAS STATE UNIVERSITY**  
Tacloban City

**BOARD OF REGENTS**

**Board Resolution No. \_\_\_\_**  
**Series of 2017**

**RESOLUTION RATIONALIZING AND INDEXING TO INFLATION RATES THE FEES AND CHARGES, INCENTIVES AND ASSISTANCE TO THE EMPLOYEES AND STUDENTS OF THE UNIVERSITY EFFECTIVE FISCAL YEAR 2017 AND THEREAFTER, SUBJECT TO EXISTING LAWS, RULES AND REGULATIONS, AND FOR OTHER PURPOSES**

**WHEREAS**, the EVSU-Board of Regents, during its 29<sup>th</sup> Special Board Meeting partially discussed the possibility of increasing and indexing to the inflation the benefits or incentives of students and faculty members and for this purpose, a Committee to Study the Fees, and Benefits pursuant to Board Resolution No. 75-A, s. 2016 ;

**WHEREAS**, the said Committee has conducted several meetings and submitted its partial recommendations duly approved by the EVSU-Board of Regents during its 20<sup>th</sup> Regular Board Meeting held on December 19, 2016, as follows:

1. Renaming and expanding the Committee which shall be known as the Committee on Review of Policies, Fees, Incentives and Assistance of Students and Employees of the University per Board Resolution No. \_\_\_\_, s. 2016; and
2. Adopting and approving CHED Memorandum No. 20, s. 2011.

**WHEREAS**, the Committee per Board Resolution No. \_\_\_\_, s. 2016 immediately tackled and prepared drafts of the University Code, PRAISE Manual and the initial discussions of which were held on December 29, 2016 and January 13, 2017;”

**WHEREAS**, there has been no adjustments made to most of the incentives or benefits granted to the employees and students of the University since the approval thereof;

**WHEREAS**, the values of the incentives or benefits and assistance had devaluated over time due to, among others, cost of money, and the adjustments of inflation influenced by several internal external factors;

**WHEREAS**, Section \_\_\_\_, Article \_\_\_\_, Chapter, \_\_\_\_, Title \_\_\_\_, Book \_\_\_\_ of the University Code, provides that “ \_\_\_\_\_ ”;

1 **WHEREAS**, there is a need to rationalize and index to the inflation rates the fees and  
2 charges, incentives and assistance to the employees and students of the  
3 University to for them cope with the intents and purposes thereof along with  
4 the inflation adjustments;  
5

6 **WHEREAS**, the EVSU-Board of Regents is duty bound to ensure the welfare and  
7 progress of its employees and students subject to existing laws, rules and  
8 regulations;  
9

10 **NOW, THEREFORE:**

11  
12 **BE IT RESOLVED** as it is hereby resolves by the Board of Regents of the  
13 Eastern Visayas State University (EVSU-BOR) to Rationalize and Index to Inflation  
14 Rates the Fees and Charges, Incentives and Assistance to the Employees and  
15 Students of the University Effective Fiscal Year 2017 and Thereafter, Subject to  
16 Existing Laws, Rules and Regulations, with the following provisions for strict  
17 compliance of all concerned:  
18

19 Section 1. **Declaration of Policy.** – It is hereby declared policy of the  
20 University to promote, protect and sustain the welfare of the officials or officers,  
21 faculty members, non-teaching personnel or employees, and students of the  
22 University.  
23

24 Towards this end, the University shall make sure that the benefits and  
25 assistance provided to the employees and students shall be adequate to the  
26 intended purpose/s with the end view of achieving better services and outputs and  
27 thereby for them to continually embrace or cope with some economic adjustments  
28 especially to inflation. In addition, the University shall institutionalize mechanisms  
29 that shall automatically address to any price adjustments hence; there is a need  
30 to index to the inflation rates the sources of funds as well as the incentives or  
31 benefits and assistance of the employees and students of the University.  
32

33 Section 2. **Coverage.** – This Resolution shall cover the Eastern Visayas  
34 State University (EVSU) comprised of its Main Campus located in Tacloban City  
35 and its Integrated Campuses located in the City of Ormoc and Municipalities of  
36 Burauen, Carigara and Tanauan, and Extension Campus in Dulag, all in the  
37 Province of Leyte.  
38

39 Section 3. **Construction and Interpretation of the Resolution.** – All  
40 doubts in the implementation of any of the provisions of this Resolution shall be  
41 interpreted and resolved in favor to the University.  
42

43 *Provided*, That in matters affecting the welfare of a student, all doubts in  
44 the implementation and interpretation of pertinent provisions of this Resolution  
45 shall be resolved in favor to the student subject to applicable laws, rules and  
46 regulations.  
47

48 *Provided, further*, That in matters affecting the welfare of a teaching and  
49 non-teaching personnel, all doubts in the implementation and interpretation of  
50 pertinent provisions of this Resolution shall be resolved in favor to the faculty

1 member or personnel, as the case may be, subject to applicable laws, rules and  
2 regulations.  
3

4 Section 4. **Definition of Terms.** – Notwithstanding as may be provided in  
5 relevant laws, rules and regulations, the following terms are hereby defined as  
6 used in this Resolution:  
7

- 8 4.1. *Academic Officers* – refers to the Deans of Colleges and their Heads  
9 or Chairpersons or Coordinators of various academic departments or  
10 units.  
11
- 12 4.2. *Administrative Services* – refer to the functions of the University  
13 which directly relates to the supervision and control of administration  
14 of the University other than academic in nature.  
15
- 16 4.3. *Administrative Officials* – refers to the Chief Administrative Officer,  
17 Directors for Finance, Administration, Human Resource Development,  
18 IGP, research, extension and such other offices or units of the  
19 University.  
20
- 21 4.4. *Appointment* – is the selection, by the authority vested with the  
22 power, of an individual who is to exercise the functions of a given  
23 office. When completed, usually with its confirmation, the  
24 appointment results in security of tenure for the person chosen  
25 unless he is replaceable at pleasure because of the nature of his  
26 office. It is essentially an executive in nature<sup>1</sup>.  
27
- 28 4.5. *Auxiliary Services* – all kinds of services pertaining to economic or  
29 profit generating activities done and/or rendered by the University  
30 other than academic such as, hospital, garments and tailoring,  
31 cafeteria, janitorial, printing press, bookstore, training centers,  
32 review centers, and the like.  
33
- 34 4.6. *Board* – refers to the Board of Regents of Eastern Visayas State  
35 University which is the highest policy-making body of the University.  
36
- 37 4.7. *Campuses* – refers to the Main Campus of the University located in  
38 Tacloban City, integrated Campuses in City of Ormoc and  
39 Municipalities of Burauen, Carigara, and Tanauan, and an Extension  
40 Campus in the Municipality of Dulag, all in the Province of Leyte.  
41
- 42 4.8. CHED Memorandum Order No. 20, s. 2011 – refers to the  
43 Memorandum Order promulgated by the Commission on Higher  
44 Education (CHED) per Commission *en banc* Resolution No. 102-2010  
45 dated May 12, 2010 entitled, “Policies and Guidelines for the Use of  
46 Income, Special Trust Fund and Programs of Receipts and  
47 Expenditures of the State Universities and Colleges (SUCs)” duly  
48 adopted by the EVSU-Board of Regents per Board Resolution No.  
49 \_\_\_\_, s. 2016.  
50

---

<sup>1</sup> *Tapispisan v. Court of Appeals* (G.R. No. 157950, June 8, 2005).

- 1 4.9. *Code* –refers to the Code of the Eastern Visayas State University.  
2
- 3 4.10. *Congress of the Philippines* – refers to the legislative branch of the  
4 Republic of the Philippines created under Article X of the 1987  
5 Philippine Constitution.  
6
- 7 4.11. *CSC* – refers to Civil Service Commission created pursuant to Article  
8 IX-B of the 1987 Philippine Constitution.  
9
- 10 4.12. *DBM* – refers to Department of Budget and Management created  
11 pursuant to Executive Order No. 25 dated April 25, 1936, as  
12 amended.  
13
- 14 4.13. *Designation* – is an imposition by law of additional duties of an  
15 incumbent official. It is essentially a legislative in nature. It may also  
16 be loosely defined as an appointment because it, likewise, involves  
17 the naming of a particular person to a specified public office. That is  
18 the common understanding of the term. However, where the person  
19 is merely designated and not appointed, the implication is that he  
20 shall hold the office only in a temporary capacity and may be  
21 replaced at will by the appointing authority. In this sense, the  
22 designation is considered only an acting or temporary appointment,  
23 which does not confer security of tenure on the person named<sup>2</sup>.  
24
- 25 4.14. *Distance Learning* – is a mode of education delivery at a distance  
26 with organizational and administrative support.  
27
- 28 4.15. *Dual System* – refers to teaching-learning approach utilizing both the  
29 experiences gained by students inside and outside of the classrooms,  
30 sometimes called the in-school off-school approach.  
31
- 32 4.16. *Executive Officials* – refers University President, Vice Presidents and  
33 Campuses Directors whose primary duties and functions to ensure  
34 proper, effective and efficient execution of policies and directions laid  
35 down by the EVSU-Board of Regents and such competent authorities.  
36
- 37 4.17. *Extension Campus* – is the Campus that responds to special  
38 needs/demand (i.e. instruction, research or extension) with no  
39 administrative structure duly created by the EVSU-Board of Regents  
40 or enabling law.  
41
- 42 4.18. *Extension Services* – refers to a function of the University and the  
43 faculty members and non-teaching personnel comprised of programs,  
44 projects, studies or activities conducted in accordance with the  
45 policies of the University directed towards the improvement on the  
46 quality of life ad target clients and further expand the social  
47 contributions of the University to the constituents in various localities  
48 of Leyte or its nearby localities. For this purpose, the University shall,

---

<sup>2</sup> ***Tapispisan v. Court of Appeals*** (G.R. No. 157950, June 8, 2005), citing *Sevilla v. Court of Appeals*, G.R. No. 88498, 9 June 1992, 209 SCRA 637.

1 after the occurrence of disaster or calamity and upon declaration of  
2 the State of Calamity by the President of the Philippines and/or  
3 invitation by an the DDRMC national, regional or local levels, or by  
4 LGU concerned or any organization, mobilize its personnel and  
5 students to constitute as volunteers in disaster or calamity hit areas  
6 pursuant to the provisions of Republic Act No. 10121<sup>3</sup>.  
7

8 4.19. *External Campus* – is a campus classified as CHED-Supervised  
9 Institution integrated to the University pursuant to the provisions of  
10 Republic Act No. 9311 ad pertinent laws, rules and regulations.  
11

12 4.20. *EVSU* –refers to the Eastern Visayas State University.  
13

14 4.21. *EVSU-BOR* – refers to the Board of Regents of Eastern Visayas State  
15 University.  
16

17 4.22. *Faculty Member* – is an employee or personnel of the University who  
18 is hired with the primary duties and functions include instruction,  
19 research, extension services and production.  
20

21 4.23. *Fiduciary Fund* – funds of which collection of fees for a specific  
22 purpose shall accrue. This fund shall be solely for the purpose for  
23 which it was authorized to be collected. This includes athletic fee,  
24 cultural fee, computer fee, laboratory fee, shop fee, development fee,  
25 library fee, and the like. The listing of what is classified as fiduciary  
26 fund, as well as the campus, college, office or unit accountable for its  
27 utilization shall be stated in the report of collections which is  
28 submitted to the Board for approval<sup>4</sup>.  
29

30 4.24. *Fund Administrator* – one who is responsible for financial  
31 management, preparation of the budget and its execution to  
32 implement the various programs, projects or activities under his/her  
33 supervision<sup>5</sup>.  
34

35 4.25. *Hard to Fill Positions* – refers to positions in the University in which  
36 the pool of graduates are scarce or few or rare and that these  
37 professions are offered higher salaries in the private sector such as  
38 but not limited to, Engineers, Architects, Interior Designers, Marine  
39 Engineers or Ship Captains, Artists, Chef, Nutritionist, and such  
40 professions as the President may determine duly approve by the  
41 Board and CSC.  
42

43 4.26. *Head of the University* – refers to the President of the University or  
44 University President.  
45

---

<sup>3</sup> An Act Strengthening the Philippine Disaster Risk Reduction and Management System, Providing for the National Disaster Risk Reduction and Management Framework and Institutionalizing the National Disaster Risk Reduction and Management Plan, Appropriating Funds Therefor and for Other Purposes.

<sup>4</sup> Section 3(e), Article I of CHED Memorandum Order No. 20, s. 2011 entitled, "Policies and Guidelines for the Use of Income, Special Trust Fund and Programs of Receipts and Expenditures of State Universities and Colleges (SUCs)" duly adopted by the EVSU-Board of Regents per Board Resolution No. \_\_\_\_, s. 2016.

<sup>5</sup> Section 3(f), Article I of CHED Memorandum Order No. 20, s. 2011.

- 1 4.27. *Head of the Campus* – refers to the Campus Director who is  
2 authorized to manage the administrative operations of the Campus.  
3 He/she is also tasked to coordinate the plans, programs, projects and  
4 activities of the campus in accordance with the overall vision,  
5 mission, goals and objectives of the University<sup>6</sup>.  
6
- 7 4.28. *Head of the College* – refers to the Dean who is authorized to  
8 manage the administrative operations of the College. He/she is also  
9 tasked to coordinate the plans, programs, projects and activities of  
10 the campus in accordance with the overall vision, mission, goals and  
11 objectives of the University.  
12
- 13 4.29. *Head of the Department, Unit or Section* – refers to the Director or  
14 head, chairperson or coordinator, as the case may be.  
15
- 16 4.30. *Income* – refers to all revenue derived by the University from fees  
17 and charges authorized by existing laws, rules and regulations.  
18
- 19 4.31. *Indexation to Inflation* – is the process of adjustment of the fees and  
20 charges imposed by the University as well as the incentives,  
21 scholarship and financial assistance to faculty members and students  
22 which are directly effected to the average of the inflation rates for the  
23 last five (5) years generated in Eastern Visayas or national level,  
24 whichever is higher.  
25
- 26 4.32. *Instruction Services* – refers to a function of the University and  
27 faculty members which include among others, the pedagogy and  
28 academic activities necessary for the delivery of educational services  
29 and degree programs, or educational services to the students,  
30 professionals and other clients which are vital in the realization of the  
31 mandates, vision, mission, goals and objectives of the University.  
32
- 33 4.33. *Open-learning* – is the philosophy of student-centered learning  
34 adopting a great amount of flexibility in the learning process thus  
35 enabling them to learn at the time, place and pace which satisfies  
36 their circumstances and requirements.  
37
- 38 4.34. *Personnel* – refers to executive officials, officers, faculty members  
39 and non-teaching personnel of the University which they are also  
40 called as employees.  
41
- 42 4.35. *Production Services* – is a function of the University and faculty  
43 members which covers the implementation of generating resources  
44 such as, but not limited to, instructional materials development and  
45 commercialization of technologies and other intellectual properties to  
46 augment the income and sustain sound financial condition of the  
47 University.  
48
- 49 4.36. *Regent* – refers to the Chairperson or Vice Chairperson or any  
50 Member of the Board.  
51

---

<sup>6</sup> Section 3(b), Article I of CHED Memorandum Order No. 20, s. 2011.

1 4.37. *Research Services* – refers to is a function of the University and  
2 faculty members directed to the development, transfer, utilization  
3 and commercialization and protection of new knowledge,  
4 technologies, methods, procedures, intellectual properties and  
5 scholarly works necessary for continuing improvement in the capacity  
6 of the University in the realization of its legal mandates, vision,  
7 mission, goals and objectives.  
8

9 4.38. *Special trust fund* – refers to refers to the total amount collected or  
10 charged from students for a specific purpose or from other sources,  
11 other than payment of tuition fees, held in trust by the University.  
12

13 4.39. *Socialized scheme of tuition and other instructional fees* – refers to a  
14 scheme or pattern where the rate of tuition and instructional fees are  
15 collected on the basis of family income and/or socio-economic status  
16 of the student, such that the less-economically privilege students  
17 shall pay lesser fees than students coming from more economically  
18 advantaged families.  
19

20 4.40. *Tertiary programs* – refer to four to five year degree programs in the  
21 undergraduate level and graduate programs such as master’s and  
22 doctoral degrees offered by the University.  
23

24 4.41. *University* – refers to Eastern Visayas State University or EVSU.  
25

26 Section 5. ***Rationalizing and Increasing the Incentives and***  
27 ***Assistance.*** – The incentives and assistance to the employees and students shall  
28 be increased effective Fiscal Year 2017 and thereafter.  
29

30 *Provided,* That for Fiscal Year 2017, the schedule of increased rates shall be  
31 in accordance to **Annex A** which is made as integral part of this Resolution.  
32

33 Section 6. ***Indexation to the Inflation Rates of the Incentives and***  
34 ***Assistance.*** – The incentives and assistance of the employees and students of the  
35 University shall be indexed to the inflation rates using the annual average of the  
36 last five (5) years inflation rates.  
37

38 *Provided,* That for Fiscal Year 2018, the schedule of increased rates indexed  
39 to the average inflation rates shall be in accordance to **Annex A** which is made as  
40 integral part of this Resolution.  
41

42 *Provided, further,* That for Fiscal Year 2019 and thereafter, the increased  
43 rates shall be indexed to the inflation rates using the annual average starting  
44 Fiscal Year 2014-2018 and every five (5) years thereafter.  
45

46 Section 7. ***Indexation to Inflation of Fees and Charges.*** – Effective  
47 Fiscal Year 2017, all fees and charges imposed by the University shall be indexed  
48 to the inflation rate using the annual average of the last five (5) years inflation  
49 rates as provided under **Annex B** which is made as integral part of this  
50 Resolution.  
51

1 Section 8. ***Mechanism of Indexation to Inflation Rates.*** –The following  
2 mechanisms shall strictly be observed:  
3

4 8.1. *Creation, Composition and Duties of the Finance, Budget and*  
5 *Stakeholders’ Welfare Committee (FBSWC) of the University.* –  
6

7 a. *Creation and Composition.* – There is hereby created a Finance,  
8 Budget and Stakeholders’ Welfare Committee (FBSWC) of the  
9 University composed of the University President or his/her  
10 authorized Representative as Chairperson, Vice President for  
11 Planning, Research, Extension Services and Employees Welfare  
12 (PRESEW) as Co-Chairperson, Vice President for Academic Affairs  
13 as Vice Chairperson, and Other Vice Presidents, College Deans,  
14 Campus Directors, Directors of Finance Services, and  
15 Administrative Services, Federation Presidents of Faculty Sector,  
16 Students’ Sector, Non-Teaching Personnel and Alumni Sector, as  
17 Members.  
18

19 b. *Duties and Functions.* – The Finance, Budget and Stakeholders’  
20 Welfare Committee (FBSWC) of the University shall discharge the  
21 following duties and functions:  
22

- 23 1. To conduct periodic review of the indexation to inflation rates  
24 of fees or charges, incentives or benefits and assistance of  
25 employees and students of the University in accordance with  
26 the provisions of this Resolution;  
27
- 28 2. To review and ratify the indexation computation of fees or  
29 charges and incentives or benefits and assistance of the  
30 employees and students of the University;  
31
- 32 3. To direct the Secretariat for the dissemination of new rates of  
33 fees or charges and incentives or benefits and assistance  
34 indexed to the inflation rates to the stakeholders through  
35 publications in the Students’ Publications, Newsletters of the  
36 University Campuses and Colleges and posting in the bulletin  
37 boards or any conspicuous places in the University Campuses;  
38
- 39 4. To recommend such measures deemed necessary to ensure  
40 proper, effective and efficient implementation of this  
41 Resolution; and  
42
- 43 5. To discharge such duties and functions as may be determined  
44 by the University President, Board Committee/s and/or by the  
45 EVSU-Board of Regents.  
46

47 8.2. *Secretariat of the Finance, Budget and Stakeholders’ Welfare*  
48 *Committee (FBSWC) of the University.* – The Office of the Vice  
49 President for PRESEW shall serve as the Secretariat of the Committee  
50 on FBSWC of the University. *Provided,* That the Secretariat shall be  
51 headed by the Director of Employees’ Welfare with the assistance of  
52 the Dean of the Student Affairs and Services Office (SASO).  
53



1 8.3. *Indexation Procedures.* – The following procedures shall be strictly  
2 observed:  
3

4 a. On or before 10<sup>th</sup> day of January of every year and thereafter, the  
5 Secretariat of the FBSWC shall submit a computation of the  
6 average inflation rate for the last five (5) years reckoned from  
7 fiscal year 2017.  
8

9 b. On or before 15<sup>th</sup> day of January of every year and thereafter, the  
10 FBSWC shall convene and ratify the computed average inflation  
11 rate and the corresponding adjustments of the fees or charges,  
12 and the benefits and assistance provided under this Resolution.  
13

14 c. The ratified average inflation rates and indexed fees or charges,  
15 and the benefits and assistance shall be submitted to the Board  
16 Committee on Draft Writing and Review of Policies, Fees,  
17 Incentives and Assistance of Employees and Students of the  
18 University for further review which shall be done within five (5)  
19 working days upon submission thereof. *Provided,* That the results  
20 of the review by the Board Committee may be submitted to the  
21 EVSU-Board of Regents for information.  
22

23 d. The duly ratified and reviewed inflation rates and the indexed fees  
24 or charges, benefits and assistance shall be implemented  
25 retroactively on the 15<sup>th</sup> day of January and thereafter.  
26

27 8.4. *Oversight Power and Duty of the EVSU-Board of Regents.* – The  
28 indexation to the inflation rates of fees and charges as well as the  
29 benefits and assistance of the employees and students of the  
30 University and the corresponding adjustments thereof shall be  
31 automatic and executory after compliance of the procedures and  
32 requirements provided under Section 8.3 above. *Provided, however,*  
33 That the EVSU-Board of Regents shall continually exercise its  
34 oversight power and duty and specific execution thereof shall be  
35 made upon the joint recommendation by the University President and  
36 appropriate Board Committee/s.  
37

38 Section 9. ***Schedule of Release of the Incentives or Benefits and***  
39 ***Assistance.*** – The incentives or benefits and assistance, provided under this  
40 Resolution and such Services' Manuals of the University or applicable laws, rules  
41 and regulations, in so far as compliant hereof and duly authorized by the EVSU-  
42 Board of Regents, shall be released in accordance with the schedules provided in  
43 relevant agreements or contracts and/or as may be determined by the University  
44 President.  
45

46 *Provided,* That in no instance that the incentives or benefits or assistance  
47 be withheld without cause and proper observance of due process as provided in  
48 applicable policies of the University and existing laws, rules and regulations.  
49

50 Section 10. ***Stakeholder's Consultations and Information.*** – This  
51 Resolution shall be submitted to the stakeholders of the University for

1 consultations as required under Memorandum Orders or Circulars promulgated by  
2 the CHED and/or in the University Code of the University.  
3

4 *Provided*, That any adjustments of fees or charges, and the incentives or  
5 benefits and assistance as a result of the indexation to the inflation rates provided  
6 under this Resolution shall no longer be submitted to the stakeholders for  
7 consultations. *Provided, further*, That the University through the Secretariat of the  
8 Finance, Budget and Stakeholders' Welfare Committee (FBSWC) shall immediately  
9 disseminate to the stakeholders, the results of the computation and new rates of  
10 indexed fees or charges, and incentives and assistance after the processes had  
11 been undertaken as provided under this Resolution.  
12

13 Section 11. **Sources of Funds and Budgetary Preparation.** – The  
14 sources of funds necessary for the implementation of this Resolution shall be  
15 charged against the annual appropriations of the University under the General  
16 Appropriations Act (GAA) approved by the Congress of the Philippines and by the  
17 President of the Philippines, and income and/or appropriate funds of the  
18 University.  
19

20 *Provided*, That should the fund source be charged from the income of the  
21 University shall be consistent with the provisions of CHED Memorandum Order No.  
22 20, s. 2011, adopted per Board Resolution No. \_\_\_\_, s. 2016, and/or such fiscal  
23 policies duly approved by the EVSU-Board of Regents. *Provided, further*, That the  
24 budgetary requirements under this Resolution shall be included in the annual or  
25 supplemental budgets as may be deemed proper and necessary.  
26

27 Section 12. **Suppletory Application of Laws, Rules and Regulations.** –  
28 Notwithstanding as explicitly adopted or provided under this Resolution and in the  
29 University Code, all laws, rules and regulations promulgated by competent  
30 authorities such as, but not limited to, the President of the Republic of the  
31 Philippines, Congress of the Philippines, Civil Service Commission (CSC,  
32 Department of Budget and Management (DBM), Commission on Audit (COA),  
33 jurisprudence laid down by the Supreme Court of the Philippines and such other  
34 government agencies, shall apply suppletorily and serve as governing guidelines  
35 to this Resolution, in so far as authorized by EVSU-Board of Regents.  
36

37 Section 13. **Parity Clause.** – All other powers, functions and privileges,  
38 responsibilities and limitations to government agencies and/or their officials or  
39 under existing laws shall be deemed granted to or imposed upon the University  
40 and/or its officials, employees and students, whenever appropriate.  
41

42 Section 14. **Prohibition Against Diminution and/or Elimination.** –  
43 Nothing in this Resolution shall be construed to eliminate or in any way diminish  
44 rights, benefits, privileges, powers, duties and functions, as the case may be,  
45 being enjoyed by the officials, faculty members, non-teaching personnel or  
46 employees and students of the University at the time of the effectivity of this  
47 Resolution.  
48

49 Section 15. **Designs and Contents of the Contracts or Agreements**  
50 **and Forms.** – Within thirty (30) days after the approval of this Resolution, the  
51 duly constituted Finance, Budget and Stakeholders' Welfare Committee (FBSWC)

1 shall prepare the designs and contents of the contracts or agreements or forms  
2 necessary for the implementation of this Resolution taking into consideration the  
3 existing forms observed by the University and/or as provided under relevant  
4 Services' Manuals or policies of the University.  
5

6 *Provided*, That the FBSWC may revise, modify or update any of the  
7 contracts or agreements and forms to conform with the requirements under this  
8 Resolution and applicable laws, rules and regulations.  
9

10 *Provided, further*, That all contracts or agreements and forms shall be  
11 submitted to the Draft Writing and Review on Policies, Fees, Incentives and  
12 Assistance to Employees and Students created pursuant to the provision of the  
13 University Code and Board Resolution No. \_\_\_\_\_, s. 2016 for review and approval  
14 upon the recommendation by the University President.  
15

16 Section 16. **Rule-Making Authority.** – The University President shall, upon  
17 the recommendation by the University's Finance, Budget and Stakeholders'  
18 Welfare Committee (FBSWC), formulate such implementing guidelines deemed  
19 necessary and incidental to ensure proper, effective and efficient implementation  
20 of the provisions of this Resolution.  
21

22 Section 17. **Review and Ratification of Implementing Guidelines.** – All  
23 implementing guidelines of any and/or all of the provisions of this Resolution shall  
24 be submitted to the EVSU-Board of Regents for review and ratification upon the  
25 recommendation by the Board Committee on Draft Writing and Review of Policies,  
26 Fees, Incentives and Assistance to the Employees and Students of the University.  
27

28 Section 18. **Amendment, Revision and Updating of the Resolution.** –  
29 Any and/or provisions of this Resolution may be amended or revised, as the case  
30 may be, by the EVSU-Board of Regents upon the recommendation by the  
31 University President after due consultation with and/or endorsement by the  
32 University's Finance, Budget and Stakeholders' Welfare Committee (FBSWC) and  
33 such process as provided hereof.  
34

35 *Provided, further*, That it shall be the responsibility of the University  
36 President with the assistance of the Board Secretary to ensure periodic updating of  
37 this Resolution taking into account the subsequent policies approved by the EVSU-  
38 Board of Regents and such rules and regulations promulgated by competent  
39 authorities in so far as expressly adopted or authorized by the Board.  
40

41 Section 18. **Repealing Clause.** – All Board Resolutions, orders, issuances,  
42 rules and regulations and policies of the University, or parts thereof, inconsistent  
43 with the provisions of this Resolution are hereby amended or repealed accordingly.  
44

45 Section 19. **Separability Clause.** – The provisions of this Resolution are  
46 hereby declared separable. In the event that any provision hereof is rendered  
47 unconstitutional, those that are not affected shall remain valid and effective.  
48

49 Section 20. **Effectivity Clause.** – This Resolution shall become effective  
50 upon approval by the EVSU-Board of Regents.  
51

1  
2  
3  
4  
5  
6  
7  
8

**Adopted**/Approved this \_\_\_\_\_ day of \_\_\_\_\_ 2017 pursuant to Board Resolution No. \_\_\_\_\_, s. 2017 approved on \_\_\_\_\_.

**APPROVED:**

**J. PROSPERO E. DE VERA III, DPA**  
*Commissioner, Commission on Higher Education*

*Chair, EVSU-Board of Regents*

**PAOLO BENIGNO A. AQUINO IV**

*Chair, Committee on Education  
Senate of the Philippines*

**Member**

*Represented by:*

**FRANCES ANN BASILIO PETILLA**

**EDGARDO M. ESPERANCILLA**  
*Regional Director, DOST-Region VIII*  
**Member**

**ROGELIO D. BASAS**  
*President, Federation of EVSU Faculty Association, Inc.*  
**Member**

**RAUL S. SOLIVA**  
*President, Federation of Alumni Associations of EVSU, Inc.*  
**Member**

**DANIEL A. ARIASO SR.**  
*Private Sector Representative*  
**Member**

**DOMINADOR O. AGUIRRE, JR., DM**  
*University President III*  
*Vice Chair, EVSU-Board of Regents*

**ANN K. HOFER**

*Chair, Committee on Higher & Technical Education  
House of Representatives*

**Member**

*Represented by:*

**FLORENCIO "BEM" GABRIEL NOEL**

**BONIFACIO G. UY**  
*Regional Director, NEDA-Region VIII*  
**Member**

**MICHAEL L. MUZONES**  
*President, Federation of Student Councils of EVSU*  
**Member**

**PACIENTE CORDERO, JR.**  
*Private Sector Representative*  
**Member**

1           **I hereby certify to the correctness of the foregoing Resolution No.**  
2 **\_\_\_\_, s. 2017 as duly adopted by an affirmative vote by the EVSU-Board**  
3 **of Regents as indicated above.**  
4  
5  
6

7 Certified Correct:  
8  
9

10                                   **MA. BELINDA C. LORA, MA**  
11                                   Board Secretary  
12  
13  
14  
15  
16

17                                   **COMMITMENT**  
18

19           I hereby commit to implement and abide by the provisions of this  
20 Resolution.  
21  
22  
23  
24

25                                   **DOMINADOR O. AGUIRRE, JR., DM**  
26                                   University President III  
27

28 \_\_\_\_\_  
29 (Date)  
30  
31

WORKING DRAFT ONLY