

**MEMORANDUM OF AGREEMENT
ON-THE-JOB TRAINING PROGRAM**

Between

EASTERN VISAYAS STATE UNIVERSITY
Tacloban City

and

SOLAR SURVEYING OFFICE
Tacloban City

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement, entered into this ____ day of _____, at Leyte, Philippines by and between:

The ***EASTERN VISAYAS STATE UNIVERSITY (EVSU)***, Tacloban City, Leyte, a state university created by RA 9311 represented herein by ***Dr. DOMINADOR O. AGUIRRE, JR.*** in his capacity as President, with office address at Quarry District, Tacloban City, hereinafter referred to as "***EVSU***",

-and-

The ***SOLAR SURVEYING OFFICE***, duly recognized and existing under the Laws of the Republic of the Philippines, with office address at Hollywood Hills, Nula-Tula Tacloban City, Philippines, represented herein by its Proprietor, ***ENGR. ROLAND C. SICCIÓN***, hereinafter referred to as "***SOLAR***".

WITNESSETH

WHEREAS, the ***Eastern Visayas State University (EVSU)***, which is mandated to develop the youth and equip them with knowledge and training relevant to the development needs of Region VIII and the Philippines, is offering seven technical courses in the COLLEGE OF ENGINEERING;

WHEREAS, ***SOLAR*** is committed not only to undertake all types of surveying, but also to the improvement of the economic and social well- being of the region and its population;

WHEREAS, ***SOLAR***, thru its magnanimous disposition will provide extension services in terms of accepting on-the-job training;

NOW, THEREFORE, for and in consideration of the foregoing premises, ***SOLAR***, hereby agrees to support and assist EVSU in its academic requirements for the courses in the **COLLEGE OF ENGINEERING** specifically the **DEPARTMENT OF GEODETIC ENGINEERING**, and the use of its facilities and equipment, as well as the professional services of its staff, for the OJT Program of EVSU Engineering students under the terms and conditions herein stipulated;



A. The EVSU shall carry out the following functions:

1. Identify and recommend qualified incoming Fifth Year Engineering Students to undergo on-the-job training at SOLAR operation areas and facilities that will enhance and upgrade the students' capabilities;
2. Be responsible for the personal conduct and character of the students on training;
3. Obtain adequate insurance to answer for any claim arising from injury or damage during the execution of the training at SOLAR;
4. Assist SOLAR in all other aspects beneficial to the public within the purview of the existing laws of the land; and
5. EVSU students shall be responsible for any damage to property or injury to persons arising from any act of commission or omission.

B. The SOLAR, shall perform the following:

1. Identify and recommend mentors with due consideration on their availability and as pre-arrange in order to minimize disruptions in their regular functions;
2. Share the use of SOLAR's facilities/equipment for instructional purposes subject to predetermined schedule;
3. As far as funds maybe available, may provide allowances/incentives to students undergoing On-the-Job Training at SOLAR subject to the approval of the management under its existing rules and regulations;
4. Protect the student trainees against any form of sexual harassment pursuant to Republic Act 7877, otherwise known as the "Anti-Sexual Harassment Act";
5. Evaluate the performance of the student trainees based on school form and/or Agency/Company Evaluation Form; and
6. Give a **Certificate of Completion** to student trainee upon completing the required number of hours duly signed by their trainer/s and the head of the agency.

C. Waiver By the EVSU, Parents and Students:

1. That EVSU, Parents of the Students and the Students shall execute a formal waiver declaring SOLAR free and harmless from any civil and criminal liability that may befall upon the student while inside the office premises caused by incidents or accidents;
2. That SOLAR is not an employer of the students for the duration of the in-plant training;
3. That SOLAR is not obliged or forced to hire these students after the completion of the On-the-Job-Training.

LAZ

[Signature]

[Signature]

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EFFECTIVITY:

This agreement shall take effect upon signing by the parties and shall remain in full force for the duration of the training period (240 hrs) from April ___ 2015 to May ___ 2015 unless sooner terminated by mutual consent of the same parties.

IN WITNESS WHEREOF, the parties have signed these presents:

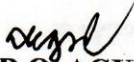
Signed this _____ day of April ____, 2015, in the City of Tacloban, Leyte, Philippines:


EVSU
(First Party)

SOLAR SURVEYING OFFICE
(Second Party)

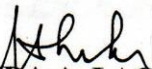
By Authority of the EVSU
Board of Regents:

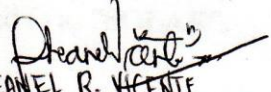
By:



DOMINADOR O. AGUIRRE, JR., D.M.
President


ENGR. NANCY S. EJERA
for:
ENGR. ROLAND C. SICCION
Proprietor

SIGNED IN THE PRESENCE OF:


SEGUNDA A. LACABA, Ph.D.
Vice-President-Academic Affairs


RHEANEL R. VICENTE
Project Coordinator - SOLAR


DANILO B. PULMA, DM
Dean, College of Engineering


EVELYN C. ASIAGO
Head, Department of Geodetic Engineering