	EASTERN VISAYAS STATE UNIVERSITY		
	Ormoc City		
	Title of Form: EVSU On-the-Job Training/Internship MEMORANDUM OF AGREEMENT	Control No.	EVSU-IEA-F-031
		Revision No.	01
Date		May 04, 2023	

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (MOA) was made and executed this 14th of August, 2024 at Ormoc City, Philippines, by and between:

EASTERN VISAYAS STATE UNIVERSITY, an educational institution duly organized and existing under the laws of the Republic of the Philippines with principal office in Arch. Lino R. Gonzaga Avenue, Tacloban City, Philippines, 6500 duly represented by its University President, **DENNIS C. DE PAZ, PhD**, hereinafter referred to as the **"FIRST PARTY"**,

ZIPANG JAPANESE CUISINE, a duly organized and existing under the laws of the Republic of the Philippines, with the office at **Brgy. Patag, Ormoc City**, represented by Owner, **ISHIKAWA MARIA NILDA ABAYAN**, hereinafter referred to as **"SECOND PARTY"**.

WITNESSETH THAT:

WHEREAS, the First Party, as part of the curriculum prescribed by the Commission on Higher Education (CHED) needs a Host Training Establishment where our students can undertake OJT/Internship for completion of their program requirement.



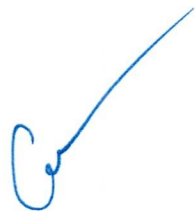
WHEREAS, the First Party believes in providing continued excellence for hands-on training in recognized Host Training Establishment to our interns and future employees in the labor market that will help boost their skills as required in the world of work;

WHEREAS, the **Second Party**, as a highly recognized institution committed to the pursuit of providing competent, reliable, and professional services, has agreed to accommodate the student interns of the **First Party** provided that said interns will abide by the policies set forth by the concerned **"Second Party"**;

NOW, THEREFORE, for and in consideration of the representation and warranties of the parties and their faithful compliance with all covenants, terms, and conditions hereafter contained, the Second Party hereby agrees to allow the students interns of the First Party to render their On-the-Job training for academic purposes;

1. The students of the **First Party** shall render the required number of hours for internship training which would include orientation of the policies and procedures, proper engagement, and dos and don'ts during the conduct of their internship;
2. The Second Party shall ensure that no student of the First Party shall attend to any guests, or use any facility, equipment, or supply of the Second Party, without the written consent and authority of the **Second Party**, its staff, and personnel;

Yours truly,
MARIA NILDA ABAYAN ISHIKAWA

3. The **First Party** shall provide the lists of students and expected competencies a week before the start of the internship program. The Second Party will provide the complete schedule of each intern;
4. Before admission to the practicum program, **First Party** shall ensure that all student-affiliates have completed the basic academic requirement for the program and must comply with the requirements set forth by CHED and the Second Party;
5. The **First Party** shall ensure that each student shall comply with the Second Party's rules, regulations, and policies at all times. In case of damage(s) incurred by the Second Party arising out of any nature imputable to the students of the First Party, the latter shall not be liable for it, but the students would be answerable for their own acts and omission which caused the said damage;
6. During the duration of the training, the **Second Party** shall supervise, provide guidance and training to the practicum students of the **First Party** assigned to it, and determine the areas of assignment, as well as the schedules of the OJT students during the duration of their practicum. It shall likewise include time and schedule of lectures, orientation on the proper decorum, and conduct inside the office premises to prevent any form of harassment or discrimination;
7. The **Second Party** is expected to commit in providing an internship environment and learning experiences free of discrimination and harassment, where all interns are treated with respect and dignity to be able to contribute significantly and have equitable opportunities. Managers and supervisors have the additional responsibility to act immediately on observations or allegations of harassment or discrimination and should address potential problems before they become serious;
8. The number of hours for each student to undertake an internship shall not exceed EIGHT HOURS per day with one day off per week. In cases where long hours for the make-up duty of interns are required, the First Party shall secure the prior written approval of the Second Party. The coordinator of the First Party must be allowed to visit the interns in their respective areas once a week to monitor the student's status and performance;
9. The **Second Party** reserves the right to determine the maximum number of students who may be assigned within a certain time; for this purpose, the Second Party shall, from time to time, inform the First Party of the maximum number allowed for the latter to comply;
10. The **Second Party** shall in no manner be answerable or accountable for any claim, actions, costs, suits, incident, loss, liability, damage, or injury of any kind, character, type of description including attorney's fees and legal expenses which may occur, be brought sustained or received by the students as a consequence of arising, from or in connection with this Agreement. The First party shall require intern students to secure insurance prior to their deployment;
11. The **Second Party** shall undertake to collaborate with the First Party in cognizant of the need for special protection and the best interest of the student interns against discrimination and harassment;



IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed at _____, Philippines.

EASTERN VISAYAS STATE UNIVERSITY

ZIPANG JAPANESE CUISINE

By:


DENNIS C. DE PAZ, PhD
University President

By:

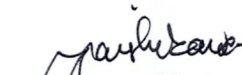

ISHIKAWA MARIA NILDA ABAYA
Owner

SIGNED IN THE PRESENCE OF:


DANILO B. PULMA, DM.
Vice President for Internationalization & External Affairs


LYDIA M. MORANTE, DA
Vice President for Academic Affairs


MIA GRETZ A. RAMIREZ, MBA, CGSP
Director, External Affairs


ISHIKAWA MARIA NILDA ABAYA
MASASHI ISHIKAWA
Chef

ACKNOWLEDGEMENT

Before me, a Notary Public in and for the ORMOC CITY, Philippines
this _____ personally appeared:

10 1 MAR 2023

DENNIS C. DE PAZ, PhD

TIN # /ID #

Known to me to be the same persons who executed the foregoing instrument and acknowledgment to me that the same is their own free and voluntary act and deed.

This instrument consists of five (5) pages, including this page, with every page duly signed by the parties and their instrumental witness.

WITNESS MY HAND AND NOTARIAL SEAL on the date and place first above written.

Doc. No. 199
Page No. 4
Book No. 5
Series of : 2018

NOTARY PUBLIC

ATTY. JOSE BENANTE R. TERRE
Notary Public for the City of Ormoc
Municipality of Kananga, Matag-ob
Merida and Isabel, Leyte
Notarial Commission No. GRM-24-12-029-NQ
Valid Until December 31 2026
Roll No. 42646
PTR No. 8342250/01-02-2025
IBP-Leyte Chapter No. 013428/03-4-2024
MCLE Compliance No. VIII-0003579
Office Address: Unit 9 2nd Floor UN Building War Veterans Ave.
Brgy. Alegria, Ormoc City Leyte